



JUSTICE & SERVICE COORDINATOR

CAMPUS MINISTRY TEAM 2016-2017



Why Justice & Service ministry? Because it is evident throughout scripture that God has a heart for justice and calls Christians to act justly, care for those who are marginalized or who have need, and serve as Christ served.

Three - four Justice and Service Coordinator positions available.

WHAT WILL YOU DO?

- **Team Leadership**
 - Lead a group of students who are committed to serving, learning about and praying for those who: are homeless or facing issues of housing instability, issues of hunger and food scarcity, women and men in the criminal Justice system, and issues of injustice locally and globally.
 - Actively and creatively engage the campus with service opportunities and educational programs directed at issues of homelessness and housing instability, issues of hunger and food scarcity, injustice throughout the world and the criminal justice system.
 - Lead service and educational trips to various housing facilities, food distribution facilities, prisons, work sites and/or conferences related to these issues.
 - Encourage and train students to properly prepare for and reflect upon their service and educational experiences.
- **Ministry Partnership**
 - Support the activities and programs of the other Service & Justice and CMT ministries.
 - Meet with the leaders of the other Service & Justice ministries for prayer, fellowship and ministry coordination.
 - Coordinate efforts with community partners to meet local needs.
- **Spiritual Leadership**
 - Encourage the spiritual growth of your team members through devotions, prayer, and other group exercises.
- **Leadership Development**
 - Meet regularly with the Justice and Service Ministries Coordinator.
 - Incorporate feedback into your ministry work.
 - Attend training opportunities both on and off campus



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ACCOUNTABILITY/WAGES

- There are three-four Justice and Service Coordinator positions accountable to the Justice & Service Ministries Coordinator. Regular performance feedback is given by staff.
- Duties will be carried out primarily in Ramaker, around campus and in local non-profit organizations.
- Students are expected to attend spring 2016 training meetings. Employment officially begins with CMT orientation on Sunday, August 14, 2016 and extends thru May 12, 2017.
- Approximately \$1255 stipend per year paid in eight equal stipends during the 2016-17 school year. Returning team members receive an additional \$100.
- An average of 5-7 hours of work per week is expected.
- Coordinators may not have another contracted campus job. However, they may be employed as student tutors or with Sodexo. They should not have other major leadership or work responsibilities in addition to a CMT position.
- Work schedules will be set individually and will not interfere with class times.

SELECTION PROCESS

- Cumulative GPA of 2.0 (minimum) and in good academic standing, Christian commitment, and leadership potential required
- Information and applications online under Campus Life on MyNWC
- Deadline for applications: Monday, March 21, 2016
- Interviews: March 29, 30 and 31, 2016
- Team announced: April 5, 2016
- Questions: Contact Barb Dewald at bdewald@nwciova.edu

COMMITMENTS

Commit to growing in relationship with Christ.

Encourage others in their faith development.

Engage with other areas of ministry and campus.

Actively learn about issues of Christian leadership.

Be a faithful and contributing team member.

Respond prayerfully to program changes and performance feedback as it is given.

Attend all meetings and training opportunities, including the following:

- Spring Student Leadership Event.
- CMT Orientation Beginning Sunday, August 14th, 2016 (*CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation*).
- A mid-year gathering January 13, 2017 (5:00-10:00pm).
- Monthly CMT meetings.
- Regular ministry area meetings.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.